



Big Brothers Big Sisters
of St. Joseph County

2012 ANNUAL REPORT



Putting our Children on the Path to Success

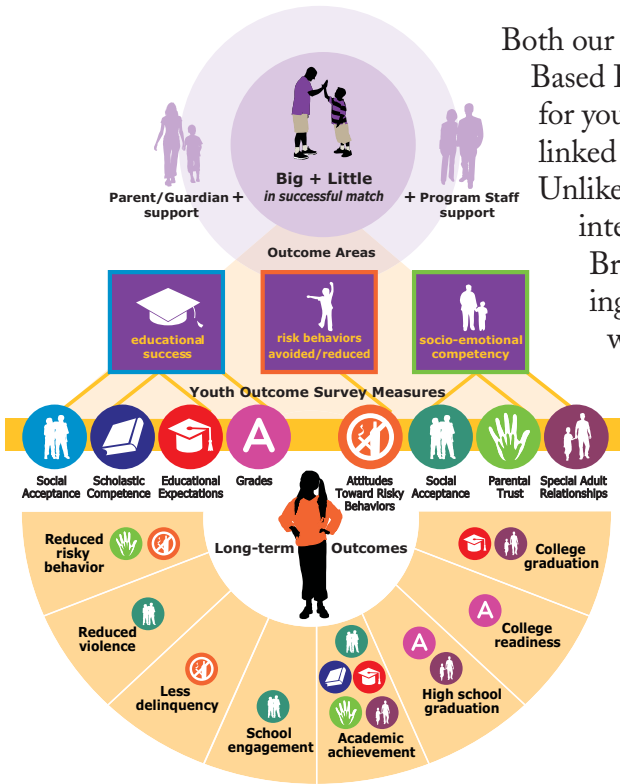
start something[™]

Think of the possibilities.
What will you start?

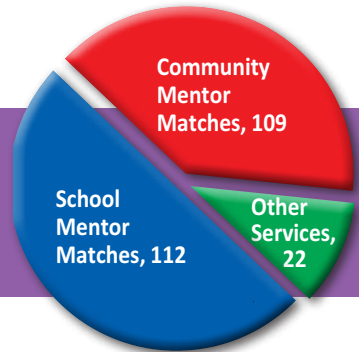
Positive Outcomes for a Positive Future

Both our Community and School Based Programs have outcomes for youth in a broad range of areas linked to success into adulthood. Unlike more narrowly-focused interventions for youth, Big Brothers Big Sisters mentoring programs impact the whole child, across multiple domains of youth development.

The areas measured are linked to long-term outcomes important to our families, community and our nation.



Children Served = Big Impact



Our Local Outcomes:

Strategic Outcome Areas	Percentage of Youth Maintaining or Improving by Strategic Outcome Areas	
	Community Mentoring Program	School Mentoring Program
Socio-Emotional Competence	82%	78%
Avoidance of Risky Behaviors	95%	91%
Educational Success	79%	87%

2012 has been an exciting and landmark year for Big Brothers Big Sisters of St. Joseph County.

Thanks to the focus and dedication of our staff, the leadership of our directors, and the continued support from our community, our organization is positioned to impact more young lives than ever before.

2012 was full of positive improvements for our organization, but two stand out and are worth separate mention. First, we successfully obtained a commitment from the Community Foundation of St. Joseph County to match, dollar for dollar, up to \$30,000 of funds raised by our organization. And second, we have partnered with the City of South Bend to be the lead mentoring organization for the City's Youth Mentoring Initiative, which is set to kick off in late May 2013. Through these important accomplishments, we are poised to mentor more children in need and raise awareness of the positive impact of one-to-one mentoring.

Although 2012 was a great year, there are children in our community waiting patiently to be mentored. Currently we have 42 "Littles" waiting to be matched with a "Big." Our goal for 2013 and beyond is to whittle down that waiting list so that soon, every child in our community who needs a mentor has one. The goal is lofty, but with your continued support and our continued hard work, it is attainable.

We look forward to a bright and promising 2013, and we thank you for your commitment to our community.

Sincerely,



Mark Criniti
Board President



Notre Dame Law Student and Big Brother Panashe Nhekairo is helping Little Brother Xavier to reach for his dreams.



2012 Statement of Income and Expenses

Support and Revenue

Special Events, Net	\$110,289.00
Grants/Foundations	\$80,647.00
Contributions	\$25,580.00
Other	\$12,816.00
<i>Total Support and Revenue</i>	\$229,332.00

Expenses

Program Services	\$184,021.00
Support Services	\$46,294.00
<i>Total Expenses</i>	\$230,315.00

CHANGE IN NET ASSETS, UNRESTRICTED

-\$983.00



With the support of our donors, we were able to match Little Brother Caleb with Big Brother Matthew Eng, a graduate student at Notre Dame. Matt has helped Caleb improve his grades. This match also enjoys active pursuits like roller skating and campus activities.

New Big Sister Margaret Schmid and her Little Sister Faith are just getting started and looking forward to many fun and rewarding times together.



Every child has tremendous potential. Every child has something to contribute. Every child is valuable. Big Brothers Big Sisters is committed to helping children unlock that potential in order to proceed along a path to success.



2012 was filled with inspiring moments and many steps to positive change for our Littles. Our Big Brothers and Sisters are shaping the future of our community by the power of the one-to-one mentoring relationship they have with their Little. I am so very grateful to all of our Bigs for their dedication and commitment.

The generosity we see from all of our partners; donors, Board Members and other community volunteers, is a testament to the resolve of this community to support its children.

I would also like to thank all our employees for their hard work, their drive and dedication to our mission. They go above and beyond day in and out to ensure our Littles are safe and well cared.

We have been on an important and exciting journey for 45 years. More than ever, we are resolved to bring our proven mentoring programs and outcomes to even more children in St. Joseph County – laying the foundation for even greater community impact.

Respectfully,

A handwritten signature in cursive script that reads "Deborah Burrow".

Deborah Burrow
Executive Director

"Big Sister"
Priscilla Phillips
and "Little Sister"
Cherie
Richmond



We became a Big Sister and Little Sister with Big Brothers Big Sisters of St. Joseph County 35 years ago. It changed our lives.

What started out as a friendship turned into family. We are sisters. We strengthen and protect one another, have a lot of fun, and are always there for one another. We have shared a lifetime together.

Big Brothers Big Sisters started something for us that has profoundly impacted our lives for the better. We invite you to Start Something and become a Big Brother or Sister today.

Thank you to all of our individual, corporate, and foundation generous supporters.

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Big Brothers Big Sisters of St. Joseph County

Leadership..... the keys to our success

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 Mary Jane Elias Vice –President
 Glenda Williams Secretary
 George Bonin Treasurer

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Lindsey Downey	Casey Kaniewski	Sam Roule
Russell Ford	Taryn MacFarlane	Alice Springer
Julianna Herring	Rashidah Maclin	Laura Waite
	Ben Norris	

STAFF

Executive Director.....Deborah Burrow
 School Mentor Program Coordinator Laurie Morlan
 Case Manager/Outreach Coordinator..... Debra Walker
 Fund Development Coordinator..... Beth Berry
 Accountant Gene Wrobleski
 Clerical Aide..... Mary Jean Hines

Our mission

is to provide children facing adversity with strong and enduring, professionally supported one-to-one relationships that change their lives for the better, forever.

Our vision

is that all children achieve success in life.

Little Brother Ar-Shawn's self-confidence has soared since Big Brother Danny Courtney came into his life. Pictured here enjoying roller skating activity.

